



## EMPLOYMENT APPLICATION

### Personal Information

Items marked with \* are required.

First Name\* \_\_\_\_\_ Middle Name \_\_\_\_\_ Last Name\* \_\_\_\_\_

Street Address\* \_\_\_\_\_ City\* \_\_\_\_\_

State\* \_\_\_\_\_ Zip Code\* \_\_\_\_\_

Phone Number\* \_\_\_\_\_ Email Address\* \_\_\_\_\_

Are you over 18 years of age? \*  Yes  No

Do you have unrestricted authorization to work in the United States?\*  Yes  No

If NO, what is your current visa status and when does your visa status expire?\* \_\_\_\_\_

### EDUCATION:

What is your highest level of education? \*

- Some High School  Trade School Certification  High School Diploma/GED  Associate Degree  
 Some College  Bachelor's Degree  Masters/Advanced Degree

Please list any current professional license(s), registration(s), and/or professional organizations or affiliates.  
(You must include license/registration numbers in specific states/jurisdictions where you are licensed or registered.)

### Position

Position Applied for\*: \_\_\_\_\_ Earliest date available: \_\_\_\_\_

Desired Hourly Rate: \$ \_\_\_\_\_

Do you have any availability restrictions (days of the week/hours), please explain:

How were you referred to Centerplate?\* (please specify source):

Agency \_\_\_\_\_  Employee \_\_\_\_\_  Website \_\_\_\_\_

Job Fair/Networking Event \_\_\_\_\_  Other \_\_\_\_\_

Select your desired type of employment\*: (check all that apply)

Full Time  Part Time  Temporary (Full Time)  Temporary (Part Time)  On Call  Summer

Have you ever been/are you currently employed by Centerplate?\*  Yes  No

If Yes, please state dates of employment and location.\*

If previously employed by Centerplate, please provide the reason for leaving:\*

## Previous Employment History

Please list your job history for the past six (6) years or the last four (4) employers (whichever covers a longer period of time), starting with your current employer. Please attach a resume if you have one. Include U.S. Military Service, AmeriCorps, Peace Corps, and/or other national service, summer/part-time jobs, and cooperative education assignments.

Employer #1 (Current Employer)	
City/State	
Position Held	
Dates Employed	From: To:

Employer #2	
City/State	
Position Held	
Dates Employed	From: To:

Employer #3	
City/State	
Position Held	
Dates Employed	From: To:

Employer #4	
City/State	
Position Held	
Dates Employed	From: To:

Please include any other information you think would be helpful to us in considering you for employment, such as ability to speak/read/write a foreign language, activities, accomplishments, etc.

**Equal Employment Opportunity Employer:** Centerplate provides equal employment opportunity without regard to race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, disability, veteran status, sexual orientation, gender identity, genetic information, or any other basis protected by law. If needed, reasonable accommodation for the hiring process will be made.

## Acknowledgement & Release

The information that I have provided is accurate to the best of my knowledge and subject to validation by Centerplate. I understand and agree that any misrepresentation or omission of fact in my application, in any supplement thereto, during any interview, or in any other employment-related records supplied or completed by me, shall be grounds for rejection of my application for employment or, if employed, for termination of my employment with Centerplate, regardless of the amount of time elapsed before discovery.

I understand that an offer of employment and my continued employment with Centerplate are contingent upon satisfactory proof of my authorization to work in the United States.

I also understand that Centerplate is responsible for ensuring that I have a valid Social Security number (SSN), and if I am offered employment, Centerplate will contact the Social Security Administration to verify my SSN. I understand I will be required to complete an authorization form and provide my SSN, name, and date of birth for Centerplate to complete this verification.

I understand that nothing contained in this employment application or in the granting of an interview or an offer of employment is intended to create a contract between myself and Centerplate for employment or for the providing of any benefit. No promises regarding continued employment have been made to me, and I understand that no such promise or guarantee is binding upon Centerplate unless made in writing and signed by me and an authorized representative of Centerplate. I understand that if I am employed by Centerplate, my employment will be terminable-at-will, and that either I or Centerplate may terminate my employment at any time, with or without cause, for any reason or no reason, and that I am not being employed for any specific term.

I understand that business needs at times may make the following conditions mandatory: overtime, shift work, and rotating schedules. I understand and accept these conditions of employment.

**MARYLAND APPLICANTS:** By signing below, you acknowledge receipt of the following notice: Under Maryland Law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

**MASSACHUSETTS APPLICANTS:** By signing below, you acknowledge receipt of the following notice: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

**LOS ANGELES APPLICANTS:** We will consider for employment qualified applicants with criminal histories consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring Ordinance.

**SAN FRANCISCO APPLICANTS:** Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

**SIGNATURE:\*** \_\_\_\_\_ **DATE:\*** \_\_\_\_\_